



Modern Slavery Policy

At Scotstream Limited, we are committed to ensuring that we are in compliance and support of the Modern Slavery Act 2015. Modern slavery takes many forms, including slavery, forced labour, human trafficking and exploitation, all of which are violations of basic and fundamental human rights. In this field we adopt a zero tolerance attitude. Not only do we promote a zero tolerance attitude and expect compliance of such from all members of staff, but we also expect compliance and support from all business partners, supply chain partners and third parties. As such we outline the following guidelines:-

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- It is prohibited to utilize forced, compulsory or trafficked labour. This applies to all employees, partners, supply chain partners and third parties.
 - Screening procedures will be undertaken in relation to any new suppliers to ensure compliance with the Modern Slavery Act 2015.
 - We will work only with companies and organization that are in compliance with the Modern Slavery Act 2015, and adopt their own Modern slavery Policy.
 - We encourage any employees or partners who have knowledge of a breach of this policy or of the Modern Slavery Act 2015, to report such, in confidence to Senior Management. Knowledge of such a breach without reporting can also be considered a breach of this policy and of the Modern Slavery Act 2015.
 - Disciplinary procedures will be undertaken in relation to breach of this policy, or of the Modern Slavery Act 2015.

Signature: - _____

A handwritten signature in black ink, appearing to read "A. Stoddart", is written over a horizontal line.

Date: - 05/01/18

Position: - Managing Director

Review: - 05/01/19

Scotstream Limited

Unit 26C, 8-10 Glasgow Road, Kirkintilloch, Glasgow G66 1SH

info@scotstreamlimited.co.uk

www.scotstreamlimited.co.uk

Tel: 0141 776 4746

Registered in Scotland No. 114977